

working people and union members in every state and congressional district. IFPTE applauds Senators Klobuchar, Wicker, Coons, and Portman and Representative Kaptur and Fitzpatrick for proposing legislation that aligns federally funded research, development, and technological innovation with the goal of rebuilding the nation's industrial base and supports high-quality high-wage domestic manufacturing jobs. Paul Shearon, President of the International Federation of Professional and Technical Engineers

Manufacturing has been the foundation of the U.S. economy from the beginning. Bipartisan support of this effort highlights the importance of working together to ensure future economic opportunity for all Americans.—Prof. Mark Johnson, Director of Clemson Center for Advanced Manufacturing, former Director of the Advanced Manufacturing Office at the U.S. Department of Energy

The federal government needs an industrial policy for manufacturing in America that encourages innovation and investment, in both technologies and people. The Office of Manufacturing and Industrial Innovation Policy Act will make sure that the White House has a coordinated strategy to promote domestic manufacturing growth. National Tooling and Machining Association

I can think of few more important initiatives for our long-term competitiveness than the Office of Manufacturing and Industrial Innovation Policy Act. In the years to come, this legislation will ensure robust coordination across every facet of public and private enterprise, and advance both our national and economic security. Public policy in these key areas are often undertaken on an ad hoc, disaggregated basis. The provisions of this bill will set the foundation for America to 'Build Back Better' with a robust strategy grounded in real science, productivity, and smart job growth.—Neal Orringer, Former Director of Manufacturing for the U.S. Department of Defense and Former Manufacturing Senior Advisor to U.S. Commerce Secretary and Co-Chair of White House Office of Manufacturing Policy

The Office of Manufacturing and Industrial Innovation Policy Act gives manufacturers a long overdue seat at the policy-making table at a time when the sector is taking a leading role responding to the pandemic and driving the economy. Precision Metalforming Association

Rapid and effective implementation of President Biden's BuildBackBetter agenda is critical to restore the nation's global competitiveness in manufacturing and rebuild our domestic supply chains. The Manufacturing and Industrial Innovation Policy Office, modeled on the Office of Science and Technology Policy, will develop a national manufacturing strategy, strengthen partnerships between the federal and state governments, and coordinate the siloed 58 federal manufacturing programs. Working closely with the private sector and educational institutions, the Office will ensure that all workers, communities, and companies will participate in economic growth." Phillip Singerman, former NIST Associate Director for Innovation and Industry Services (2011–2020)

The White House should take a whole of government approach to manufacturing and the Office of Manufacturing and Industrial Innovation Policy Act will put the sector at the center of policymaking within the Executive Office of the President. American Mold Builders Association

Based on my experience as the Assistant Director for Advanced Manufacturing at OSTP (2009–12), creating the OMII is a critical step to regain America's leadership in advanced manufacturing, rebuild the na-

tional manufacturing innovation ecosystem, and rekindle American ingenuity. OMII is designed to provide a much needed national strategy and requisite policy implementation to ensure that what is invented here is manufactured here to deliver a return on investment of taxpayer dollars in science and technology.—Sridhar Kota, Executive Director, MFOresight: Alliance for Manufacturing Foresight; Herrick Professor of Engineering, University of Michigan.

"The fastener industry makes the nuts, bolts and screws that hold the world together. We are pleased to support this legislation to elevate manufacturing within the Executive Office of the President, and to better coordinate the various manufacturing initiatives across the federal government as the U.S. focuses on a needed national manufacturing strategy."—Dan Walker, Managing Director, Industrial Fasteners Institute

I thank my colleagues, Representatives HALEY STEVENS, TIM RYAN, BRIAN FITZPATRICK, and CHUCK FLEISCHMANN for introducing this bipartisan bill with me in the House, and Senators AMY KLOBUCHAR, ROGER WICKER, CHRIS COONS, and ROB PORTMAN for their leadership on this bill in the Senate. Additionally, I would like to acknowledge Jenny Perrino, my Deputy Chief of Staff and Legislative Director, for her hard work to craft this legislation and bring it to the line. Together, I am confident we can champion this bill through Congress and to the President's desk without delay. America's manufacturing workers deserve nothing less.

#### INTRODUCTION OF THE PAY EQUITY FOR ALL ACT OF 2021

#### HON. ELEANOR HOLMES NORTON

OF THE DISTRICT OF COLUMBIA

IN THE HOUSE OF REPRESENTATIVES

*Friday, March 26, 2021*

Ms. NORTON. Madam Speaker, I rise to introduce the Pay Equity for All Act of 2021, which would help eliminate the gender and racial pay gap by prohibiting employers from asking job applicants for their salary history before making a job or salary offer. Even though many employers may not intentionally discriminate against applicants or employees based on gender, race or ethnicity, setting wages based on salary history can reinforce the wage gap. Members of historically disadvantaged groups often start their careers with unfair and artificially low wages compared to their white male counterparts, and the disparities are compounded from job to job throughout their careers. Last Congress, the House passed the Pay Equity for All Act as part of the Paycheck Fairness Act (H.R. 7).

The Pay Equity for All Act would help ensure that applicants' salaries are based on their skills and merit, not on salary history, by assessing penalties against employers that ask applicants for their salary history during the interview process or as a condition of employment. It would also provide job applicants and employees with a private right of action against employers that violate these provisions.

There is much work to be done to address the wage gap. This bill would be an important step toward addressing these disparities.

I urge my colleagues to support this bill.

JUANITA LEWIS ARREOLA

#### HON. ED PERLMUTTER

OF COLORADO

IN THE HOUSE OF REPRESENTATIVES

*Friday, March 26, 2021*

Mr. PERLMUTTER. Madam Speaker, I rise today to recognize and applaud Juanita Lewis Arreola for receiving the Arvada Wheat Ridge Service Ambassadors for Youth award.

Juanita Lewis Arreola is a student at Arvada High School and received this award because her determination and hard work have allowed her to overcome adversities.

The dedication demonstrated by Juanita Lewis Arreola is exemplary of the type of achievement that can be attained with hard work and perseverance. It is essential students at all levels strive to make the most of their education and develop a work ethic which will guide them for the rest of their lives.

I extend my deepest congratulations to Juanita Lewis Arreola for winning the Arvada Wheat Ridge Service Ambassador for Youth award. I have no doubt she will exhibit the same dedication and character in all of her future accomplishments.

HONORING JEANIE HAHN

#### HON. GREG PENCE

OF INDIANA

IN THE HOUSE OF REPRESENTATIVES

*Friday, March 26, 2021*

Mr. PENCE. Madam Speaker, I rise today to honor Jeanie Hahn of Jennings County, Indiana.

Jeanie served as the Republican County Chairwoman of Jennings County. She committed her time, talents and energy to the Sixth Congressional District and the rest of the Hoosier state. I am grateful for her service.

Jeanie is actively engaged in civic and community endeavors, often the first to volunteer her time and always willing to help at a moment's notice. She is a passionate social worker and has dedicated her life to helping victims of domestic violence.

Finally, Jeanie has become a dear friend over the last four years, and I am grateful for her friendship.

I thank Jeanie Hahn.

#### RECOGNITION OF OUTSTANDING STAFF

#### HON. SEAN CASTEN

OF ILLINOIS

IN THE HOUSE OF REPRESENTATIVES

*Friday, March 26, 2021*

Mr. CASTEN. Madam Speaker, I rise today to pay tribute and express my gratitude to Anne Wick and Gail Kalinich.

Anne and Gail were instrumental in convincing me to first run for office, helping to build a campaign team, and then served as my co-district directors for the last 2 and one-half years. For that, I owe them my eternal personal gratitude.

But I am ultimately a side story. Anne and Gail share my belief that the office is bigger and more important than the officeholder, and never shied away from reminding me of my

relative insignificance. They did not seek public office, nor even to become district directors. But they were called to it. Anne is a 27-year Navy Veteran. She's also a mother and a community leader. We met her when my own wife joined the local PTA, came home and said "you've got to meet Anne. She gets stuff done." Gail is a retired law partner, volunteers as an organ courier and has been active for years with the local League of Women Voters.

These are necessarily incomplete resumes, highlighted here only to illustrate that they did not need to become politically involved. But the times found them. They wanted a government that worked. Not just for them, but for all Americans. Not just in times of crisis, but before crises to avert them. And so, after the 2016 election, they heeded the words of our own speaker. They did not agonize, they organized.

In their capacity as my co-district directors, their commitment to good government has never waned. First when they set up a district office. Then when they helped senior citizens get their social security checks. When they helped a World War II "Atomic Veteran" secure long-overdue veterans benefits. When they organized events to draw attention to unsung women in our district who provide full women's health services in a church basement in the pre-Roe era. When they helped young high school students to learn about, and ultimately secure admission to our Nation's great service academies. In these examples, and so many more, public service came first.

Anne and Gail are emblematic of the millions of under-appreciated, unsung women who got engaged and stepped up to protect our democracy in 2017. They are a part of that crucial slice of the American electorate who have proven William Seward's observation that there has always been "just enough virtue in this nation to save it—sometimes none to spare, but still enough." They are, in short, two remarkable women who deserve more recognition than they seek, and certainly more than I can provide in these few words. To loosely paraphrase former Saturday Night Live actor Harry Shearer "Give me a Wick and a Kalinich, and there is nothing I cannot do."

I am grateful to them both for their friendship, for their service to the people of Illinois' 6th Congressional district, for their patriotism. Our office, this body, and our nation will forever be in their debt.

#### IN RECOGNITION OF ASHLI YODER

### HON. JOHN JOYCE

OF PENNSYLVANIA

IN THE HOUSE OF REPRESENTATIVES

Friday, March 26, 2021

Mr. JOYCE of Pennsylvania. Madam Speaker, I rise today to congratulate Ashli Yoder on receiving the Rising Star Award from the Greater Chambersburg Chamber of Commerce.

Ashli began working for Norland Avenue Pharmacy at the beginning of the COVID-19 pandemic. Since then, she and her team have been crucial to the growth of their in-house medication synchronization program. Ashli has been charged with the vaccine distribution at the hospital. Under her leadership, they provided more than 750 vaccine doses in March.

Her work has been invaluable to the Chambersburg community.

Ashli exhibits true dedication, compassion, and professionalism to the clients at Norland Avenue Pharmacy. On behalf of Pennsylvania's 13th District, I congratulate Ashli on this award and thank her for her service to our community.

#### COMMEMORATING THE 1971 BENGALI GENOCIDE

### HON. JUDY CHU

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Friday, March 26, 2021

Ms. CHU. Madam Speaker, I join with my Bengali constituents to honor and commemorate the tragedy that befell Bangladesh 50 years ago and the millions whose lives were lost or disrupted.

The 1971 Bengali Genocide was one of the worst human tragedies of the 20th century, with over 2 million lives lost and over 10 million displaced. In addition, over 200,000 women were violently raped. The campaign of sexual violence against women in particular was so severe that the United Nations was bringing in doctors to help treat these women.

These terrible events began on March 25, 1971, with "Operation Searchlight"—a military operation that intentionally targeted civilians because of the language they spoke and the religion they practiced. It was a deliberately brutal response meant to silence Bengali voices and erase Bengali culture while snuffing out the flame of self-determination.

Fortunately, this genocidal attempt failed, but not before too many paid the ultimate price. And the survivors still carry their scars, even fifty years later.

This violence was made worse by the failure of the United States to speak out against it. That is why I am urging the U.S. government and all Americans of conscience to not only join me in remembering this genocide and those we lost, but also to speak out against this kind of violence against civilians wherever it occurs. I also encourage more Americans to learn about what happened in the 1971 Bengali Massacre so that we can start telling the truth about this genocide.

#### HONORING EMMA C. CHAPPELL

### HON. BRENDAN F. BOYLE

OF PENNSYLVANIA

IN THE HOUSE OF REPRESENTATIVES

Friday, March 26, 2021

Mr. BRENDAN F. BOYLE of Pennsylvania. Madam Speaker, it is my honor to ask the House of Representatives to join me in honoring Emma C. Chappell, a pioneer in the banking community who passed away on March 16th at the age of 80.

Mrs. Chappell was born Emma Carolyn Bayton in Philadelphia in 1941. Raised by her father after her mother passed away when she was 14 years old, Mrs. Chappell graduated from West Philadelphia High School. At the age of 16, her pastor and civil rights activist Leon H. Sullivan recognized her aptitude for mathematics and encouraged her to go into banking. After high school, Mrs. Chappell be-

came a clerk photographer at Continental Bank in 1959.

Mrs. Chappell set her sights on becoming a top bank executive, determined to use her grit and tenacity to succeed. As a newlywed to her husband, Verdayne, Mrs. Chappell attended Temple University at night for five years. In 1971, after completing an executive program that allowed her to work in several different departments and gain invaluable experience, she was promoted to Assistant Treasurer of Continental Bank. In 1977, she was promoted to Vice President at Continental, the first African American to serve in that role and the first female Vice President of a major bank in Pennsylvania. In this capacity, Mrs. Chappell oversaw the Community Business Loan and Development Department, granting more than \$30 million in loans to African American and women owned businesses.

In 1992, after a five-year effort to raise the \$5 million that was then required to capitalize a bank, Mrs. Chappell founded the United Bank of Philadelphia, becoming the first African American woman to charter a commercial bank in the United States. At the same time, she began to expand her good work beyond the banking world. She was one of the founders of the Rainbow Coalition, the organization founded by Jesse Jackson to promote racial equality. She also worked to organize what would later become the Philadelphia Commercial Development Project. During her 20-year tenure in banking, Mrs. Chappell held an impressive record of a less than one percent loan loss ratio, despite offering loans to those who might be turned away by other financial institutions.

Emma Chappell was a trailblazer in the banking community and leaves behind a legacy of using her position to bring new opportunities and resources to underserved Philadelphians. Although she is no longer with us, her work will continue to live on and inspire generations to come.

#### CASEY SHADE

### HON. ED PERLMUTTER

OF COLORADO

IN THE HOUSE OF REPRESENTATIVES

Friday, March 26, 2021

Mr. PERLMUTTER. Madam Speaker, I rise today to recognize and applaud Casey Shade for receiving the Arvada Wheat Ridge Service Ambassadors for Youth award.

Casey Shade is a student at Arvada High School and received this award because her determination and hard work have allowed her to overcome adversities.

The dedication demonstrated by Casey Shade is exemplary of the type of achievement that can be attained with hard work and perseverance. It is essential students at all levels strive to make the most of their education and develop a work ethic which will guide them for the rest of their lives.

I extend my deepest congratulations to Casey Shade for winning the Arvada Wheat Ridge Service Ambassador for Youth award. I have no doubt she will exhibit the same dedication and character in all of her future accomplishments.